



Employment Application Form

3522 S. Weymouth Rd.
Medina, OH 44256
330.725.2102
www.lamphearlawn.com

APPLICANT INFORMATION

Last Name		First		M.I.	Date	
Street Address				Apartment/Unit #		
City		State		ZIP		
Phone		E-mail Address				
Date Available		Social Security No.		D.O.B		
Position Applied for						
Desired Salary		Days/Hours Available to Work		<input type="radio"/> Mon _____ <input type="radio"/> Tues _____ <input type="radio"/> Wed _____	<input type="radio"/> Thurs _____ <input type="radio"/> Fri _____ <input type="radio"/> Sat _____	<input type="radio"/> Sun _____ Are you currently in school? <input type="radio"/> Yes <input type="radio"/> No
Employment Desired		<input type="radio"/> Full-Time <input type="radio"/> Part-Time <input type="radio"/> Summer Only		Are you employed now?		<input type="radio"/> Yes <input type="radio"/> No If so where:
Are you a citizen of the United States?		YES <input type="radio"/>	NO <input type="radio"/>	If no, are you authorized to work in the U.S.?		YES <input type="radio"/> NO <input type="radio"/>
Have you ever worked for this company?		YES <input type="radio"/>	NO <input type="radio"/>	If so, when?		
Have you ever been convicted of a crime/felony?		YES <input type="radio"/>	NO <input type="radio"/>	If yes, explain		
Have you ever been arrested in the past ten years?		YES <input type="radio"/>	NO <input type="radio"/>	If yes, explain		
Do you have a driver's license?		YES <input type="radio"/>	NO <input type="radio"/>	What is your means of transportation?		
Driver's License Number:		State of Issue:		Expiration Date:		
Have you had any accidents during the past three years?		YES <input type="radio"/>	NO <input type="radio"/>	If yes, how many?		
Have you had any moving violations during the past three years?		YES <input type="radio"/>	NO <input type="radio"/>	If yes, how many?		
License (CDL, Hydraulic, ect.)				Is it up to date?		
Equipment Operation Experience? If yes, what?					How long?	

REFERENCES

State name of relatives and/or friends working for us:

Full Name		Relationship	
Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			

EDUCATION

<u>High School</u>		Address	
From	To	Did you graduate?	YES <input type="radio"/> NO <input type="radio"/> Degree
<u>College</u>		Address	
From	To	Did you graduate?	YES <input type="radio"/> NO <input type="radio"/> Degree
<u>Other</u>		Address	
From	To	Did you graduate?	YES <input type="radio"/> NO <input type="radio"/> Degree

WORK EXPERIENCE

Name of Company:		Position:	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
Phone Number:	Supervisor:	May we contact?	
City:	State:	Dates Employed:	
Starting Wage:		Ending Wage:	

Duties:

Name of Company:		Position:	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
Phone Number:	Supervisor:	May we contact?	
City:	State:	Dates Employed:	
Starting Wage:		Ending Wage:	

Duties:

Name of Company:		Position:	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
Phone Number:	Supervisor:	May we contact?	
City:	State:	Dates Employed:	
Starting Wage:		Ending Wage:	

Duties:

SPECIAL CONSIDERATION FOR GENERAL LABOR (Answers will not disqualify you from consideration)

Are you able to bend to lift from the ground?	YES <input type="radio"/> NO <input type="radio"/>	If NO, explain:
Are you able to work outdoors in all seasons?	YES <input type="radio"/> NO <input type="radio"/>	If NO, explain:
Are you able to drive a vehicle?	YES <input type="radio"/> NO <input type="radio"/>	If NO, explain:
Are you able to do handwork with a rake, trimmers or other tool?	YES <input type="radio"/> NO <input type="radio"/>	If NO, explain:
Are you able to handle gasoline, diesel fuel, insecticides, etc?	YES <input type="radio"/> NO <input type="radio"/>	If NO, explain:
Are you able to spend hours on your feet?	YES <input type="radio"/> NO <input type="radio"/>	If NO, explain:
Are you able to lift heavy loads up to 80 LBS?	YES <input type="radio"/> NO <input type="radio"/>	If NO, explain:
Are you able to extend your hours to complete a job?	YES <input type="radio"/> NO <input type="radio"/>	If NO, explain:
Are you proficient in pulling a trailer?	YES <input type="radio"/> NO <input type="radio"/>	IF YES, explain:
Do you have pre-existing knowledge of plants, lawn installations, hardscape and/or landscaping?	YES <input type="radio"/> NO <input type="radio"/>	If YES, what:
Do you have previous experience in lawn maintenance, mowing, weed eating, trimmers, etc?	YES <input type="radio"/> NO <input type="radio"/>	If YES, what:

If you answered YES to any of the above questions please explain:

CRIMINAL BACKGROUND CHECK

It is the policy of Lamphear's Lawn Service to do criminal background checks on all applicants before employment begins. Please sign the authorization below allowing us to do this background check.

I, _____, authorize Lamphear's Lawn Service to completed a criminal background check on me.

Signature _____ Date _____

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature _____ Date _____